

CALL FOR ELECTIONS TO THE BOARD OF DIRECTORS OF SITCPLA

Madrid, September 4, 2020

Dear all,

Hereby, in compliance with the union's statutes, **we notify you the call for elections to the Board of Directors of SITCPLA.**

The elections will be held **on October 6, 2020.**

Next, we inform you of the electoral process:

The vote may be cast in person, by proxy or by mail.

- **Personally:** On election day, from 10 am to 10 pm, depositing the envelope or ballot established by the Board of Directors in the ballot box established for this purpose at the union's headquarters, once the voter has been identified. The union's headquarters is located in Barajas, Calle Alaró, 3, bajo.
- **By proxy:** Providing the member representing the voting slip, in a sealed envelope and providing a photocopy of the D.N.I. of the person he represents. No voter may hold the representation of more than two members for this act.
- **By mail,** sending the ballot in a sealed envelope, with a photocopy of the D.N.I., to the union's address: Calle Alaró, 3, bajo. 28042 - Madrid. Only the votes received by the Board of Directors before 22:00 hours on the day of the elections will be counted.

The system of elections to the Board of Directors is as follows:

The president and members of the Board of Directors will be chosen by a system of closed and unblocked lists.

The term to submit candidacies opens today, until September 15 at 3:00 p.m. The lists must be published a minimum of 20 days before the elections.

The electoral lists will be headed by a candidate for president who will belong to the company with the largest number of affiliates in SITCPLA, which currently is Air Europa.

Each candidate for president will head his/her list and then, in alphabetical order, the names of each Company's candidates to become members of the Board of Directors will appear.

From these lists, each affiliate will mark candidates up to the maximum number of members corresponding to the company in which they work:

- **Air Europa:** the voter must mark a **maximum of 3 candidates.**
- **Iberia:** the voter must mark a **maximum of 3 candidates.**
- **Ryanair:** the voter must mark a **maximum of 2 candidates.**

The SITCPLA electoral regulation establishes the following: *"From these lists, each affiliate will mark candidates up to the maximum number of members **corresponding to the Company in which they work.**"* Therefore, affiliates of companies other than Air Europa, Iberia and Ryanair will enter the ballot without marking candidates.

As established in the statutes, the Board of Directors will be made up of the elected members and each one of the heads of section of all companies, whose union section exceeds 25 members, so that all sections are represented on the Board of Directors.

After obtaining the results, the candidates who obtain the greatest number of votes will become members of the Board of Directors, with the rest remaining as alternates.

The mandate of the elected positions will be for periods of four years.

We want to highlight the importance of your participation. All SITCPLA affiliates should exercise our right to vote, we have three ways to do it, and a period of one month to find the most appropriate option to exercise it.

Your involvement is important, your vote is essential. Participate and vote!

SITCPLA - Electoral Commission