

Announcement to Adecco employees

New operational mode on Finnair's BCN and MAD routes: Adecco crew transfers to Finnair's payroll starting 1.4.2019

Finnair and Adecco have been planning a new operational model that would best support both Finnair's and Adecco Spain's objectives. The companies agreed on a new operational model which will come to effect on April 1, 2019.

In the new mode, Adecco's current Spanish cabin crew of approximately 60 employees will join Finnair payroll on 1 April 2019 and continue flying on Finnair's Barcelona and Madrid routes. The cooperation between Finnair and Adecco will therefore come to an end. The cabin crew's base will remain in Spain: Barcelona and Madrid.

- I want to warmly welcome the Adecco crew to Finnair and I would also like to extend a warm thanks to Adecco for the good cooperation. Our customers have been happy with the service and customer satisfaction on the routes has been excellent, says **Eveliina Huurre**, Finnair's Vice President of Inflight Experience.

- Now we continue with a new operational mode which better supports the objectives of both companies. The negotiations to end the cooperation have taken place in good spirit and understanding, Eveliina continues.

Adecco crew will transfer to Finnair with current terms of employment, rights and obligations to those when employed by Adecco. All employees will receive separate information letter about the transfer of business.

Finnair also will adjust its schedules of Barcelona and Madrid routes and optimizes its narrow body aircraft. Starting April 1, Finnair will operate the two daily Barcelona frequencies only with one aircraft instead of two. To enable this, Finnair's Finnish based crew will also fly on this route. One pairing will be operated from Barcelona base and one pairing from Helsinki base.

Also starting from April 1, the daily frequency to Madrid will be operated with an aircraft and crew leased from Iberia. The Madrid based Finnair crew will be appropriately trained to fly on the Madrid route. After a month-long training period the Madrid-based Finnair cabin crew will then join the operation and replace Iberia's cabin crew. The wet/damp lease will last for 12 months.

The Finnair team will organize information sessions where employees can meet and discuss the transfer of business. The information session in Barcelona takes place on March 11 and in Madrid on March 12.

In the meantime, you can send in questions to your managers.