## **Position Paper**

The undersigned Unions gathered in Lisbon, on the 24th of April 2018, agree to the following:

- 1 Ryanair must apply imperative national legislation to the contracts of employment and internal HR procedures on all European countries, under the EU REG 593/2008 (Rome I);
- 2 Ryanair is to initiate negotiations with the representatives appointed by each undersigned Union, without impose any restritions;
- 3- Ryanair must apply the same terms and work conditions to all Ryanair Cabin Crew including Workforce, Crewlink or any other future 3rd party company;
- 4- Ryanair has a deadline to meet the above, set for 30th of June 2018;

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5 – If Ryanair fails to comply with the these terms, the undersigned Unions will initiate all the statutory and legal procedures to call a coordinated industrial action, including the use of strike action, during summer of 2018.

The UNION's

CNE/LBC:

SITCPLA

SNPVAC: Declie Leccing Breglisis de touta UR Paul

UILTRASPORTI:

USO: