

Last Monday, October 28th, we had two very important meetings for us: meeting with the Madrid Labor Inspectorate for the violation of the right to strike, and a new mediation meeting with Ryanair also took place at SIMA.

- Inspection: the inspector in charge of investigating the strike days last month at Barajas airport, summoned us yesterday to provide documentation that was needed to proceed with the minutes. Thanks to many of you, we have been able to provide many of your minimum service letters, among other things. We are positive and hope that soon there will be an act confirming the violation of our rights.
- SIMA: Although at this moment the main problem we are facing and which occupies an important part of our efforts is the ERE that affects 4 bases and 400 colleagues, the rest of the problem with the company is still an important part of the work diary.

As you know more than 12 months ago, complaints were filed in all the bases where Ryanair operates in labor inspections on the illegal transfer of workers from Crewlink and Workforce to Ryanair.

Despite the slow inspection system in Spain, 5 of these inspections have already resolved in our favor (we are still missing the other 8). Inspections that not only confirm the denounced but also describe it as a very serious offense.

The SIMA is the previous and mandatory step of mediation that must be carried out before proceeding to report the facts at the national hearing. On this occasion and as we did not expect otherwise: there was no agreement. Ryanair continues to defend, against those dictated by the inspections, that Crewlink and Workforce are legal. As the saying goes, there is no more blind than he who does not want to see. Therefore, in the next few days the relevant complaint will be filed at the national hearing.

From the beginning we defended that the agencies should disappear. We try to set a reasonable disappearance calendar that the company never wanted. Even transferring 400 workers from the agencies to Ryanair, but maintaining the same salary structure, contrary to what was agreed. What is the point of passing to Ryanair if you continue to keep the payroll as it is? We know that it is a question we have always asked ourselves.

Last Monday, the judicial process for the abolition of agencies began.

One plane, one uniform, one company!