

Dear Colleagues,

Last 22nd of November, took place the 3rd CLA meeting after we agreed with easyJet to cancel last week's meeting in order to give the airline extra time to provide us with a series of specific and firm proposals on over 10 previously agreed points and, as promised, we want to keep you up to date with the progress of the negotiation.

Since the very first meeting we agreed with the company all terms of the agenda. We also agreed upon implementing a procedure for both parties to advise the other one in case of any relevant changes. Later, without enough prior notice, they made changes on attendance and location of meetings. We then stressed there are much better ways to move forward and that one was not, for sure, the best one. We, as both parties of one challenge, have to show reliable all the times. They finally admitted we were right.

Initially the meeting was scheduled to start at 11:00h, however due to an extraordinary issue with our PMI colleagues related to the ending of their contract not being properly done we told them we had no chance but to delay it as far as the issue concerning social security would be solved.

This delayed the start of the meeting until 15:00h, when everything was finally fixed.

And then, we could check that their work to render at the meeting was not done yet. The airline has failed in all of its pledges: Main proposals and answers to our points are still to hear yet we have accepted their prior delays for they claimed they were short of time and had to consult to many different departments.

EasyJet has brought us absolutely no consistent proposals. Instead, they provided us with an initial draft of the most irrelevant points with a trivial copy paste from the manuals, contracts and people handbook when since the very beginning they refused any proposal from us to add chapters in the CLA which are already written in our handbook or the Spanish law.

We have showed the airline our deep disappointment with the development of this process.

We have asked them that in case of having just further drafts of irrelevant points with no new information or proposals, to just send them through email and use the time invested productively.

After this episode of disagreement, we want to believe every party will carry out their duties. December, 13, as the next occasion, is a good moment to strengthen this CLA negotiation and show, as they repeatedly said, the airline's interest to reach a prompt agreement for Spain.

From SITCPLA we are fully committed to our duty in getting the best possible CLA for our members and so far, it has been a very difficult task. We have delivered a solid document of working. We are In need to say we are concerned with the frail interest shown by easyJet of moving, not only forward on the CLA negotiations but resolving any issues which are affecting employees from easyJet España.

As always, you can contact us for any further information in sitcplaeasyjet@sticpla.es or stop us when you see us around.

Safe flights,

Your SITCPLA reps.