

Dear colleagues,

we have just recently finished our meeting with easyjet regarding the upcoming ERTE.

The airline has formally notified us that they will present a “Force majeure” ERTE to the Spanish labor authorities. They will present such ERTE tomorrow 26th of March. Being “Force Majeure” means there is no need for negotiations or talks between the airline and the employees and it will be the labor authorities which will have 5 days to accept or reject it from when they receive it.

Us in SITCPLA have our serious concerns about the documentation presented by the airline and its validity and we are in touch with our legal department to evaluate our options which might include challenging it to the authorities.

As it stands tonight:

- The ERTE affects 100% of crew, both pilots and cabin crew and as well as much part of the EasyJet Spain staff.
- The ERTE will have a start date of 17th of March 2020 up to the 17th of June 2020.
- The start date for the employment suspension is not fixed for everyone as many of us have been rostered different duties from the 17th onwards such as SBY , LVE , etc. and as a result, their suspension start date may vary from the 17th of March depending on the above.
- The airline is **NOT** including any additional payments at this point to our unemployment income, they have asked us to keep on talking and meeting to evaluate future actions, no substantial change on their current position is expected.
- The SAYE scheme can be cancelled or postponed up to 12 months, who ever is interested in doing so must do it through the Equiniti website
- Medical Insurance and Childcare vouchers will stay active during these ERTE’s period, the airline will pay for it in advance and once we return any due payments will be deducted via payroll.
- March payment will include the full basic salary; however the airline has shown the intention of recovering part of this basic salary in the future. How, when, and if they finally will is still unknown.

We will be sending you further information on any relevant changes along with Q&A document that will help you answer many of your questions tomorrow throughout the day.

We understand how difficult and concerning this news are for all of us and the many questions you will have right now, bear with us as we will try to answer every single one of them.

Feel free to contact us at any time.

Keep Safe.

Your SITCPLA reps.