

Dear colleagues,

We would like to share with you some update of what is going on regarding our ERTE's and our talks with the airline.

As you may remember easyJet filed a "force majeure" ERTE, which was initially expected to last from the 17th of March until the 17th of June. However new legislation came into place some days after which obliged to all "Force Majeure" ERTE's nationwide to end when eventually the "Estado de Alarma" is removed by the Spanish government.

What happens next?

Most probably the "Estado de alarma" will end before the 17th of June, meaning the "force majeure" ERTE will finish earlier that was initially expected by the airline.

As a result, last 1st of April easyjet formally announced to us their intention to start negotiating a 2nd ERTE for economic/productive reasons that would follow up the first one.

The starting date of this 2nd ERTE or how long it will be applicable for is still under discussion as part of the current negotiation process, along with many other topics.

The works representative's commission / negotiation table has been agreed by all unions today 5th of April and is waiting for the airline's acknowledgement and acceptance

This commission will be constituted by 12 representatives:

- **SITCPLA** **5**
- **SEPLA** **4**
- **USO** **3**

Our representatives will be:

- Esther Ferreira de la Oliva (BCN)
- Maria de los Angeles Guijarro (BCN)
- David Ramirez Padilla (BCN)
- Aurora Fernandez (PMI)
- Priscila Cueto (PMI)

Tomorrow 6th of April will take place the formalization of the above after which there will be a **maximum of 7 days of talks and negotiations** which will lead us to two different scenarios:

- **Agreement** is reached between the unions and the airline for the new ERTE in many aspects such as but not only; length, economic aids, reincorporation, etc. ERTE is then sent to the labor authorities who then have to approve it

or

- **No agreement** is reached between the parties, the airline then imposes its own T&C's, files the ERTE into the labor authorities and then opens the door for further legal action by unions to revoke the decision.

The next days will be, even more than they have already been the past weeks, incredibly challenging and demanding for all of us. We would like to ask you for your patience and to believe in us as you always have.

Needless to say is that reaching an agreement will be much more beneficial for all parties involved and **so is our goal** in the upcoming negotiations.

Once again be reassured we shall fight to the end to find the best possible outcome for all of us.

As always feel free to contact us at any time.

Keep Safe.

Your SITCPLA reps.