

15 September 2023

### **Health and Safety Meeting**

On Wednesday, reps from each union and each base met with the company for the quarterly health and safety meeting.

Here is an update on the topics discussed:

*PMI Crew Room* - There will be a new temporary crew room in PMI for the 2024 season and a brand new permanent crew room in 2025.

*Drug and Alcohol Policy* - The company presented a revised D&A policy. We are checking with our legal team that it respects Spanish legislation before we agree to it.

*Unserviceable APU's* - This issue which has particularly affected our AGP base was raised and will be passed to James Ward to investigate and come back to us at the next meeting with some proposals of how to avoid this issue in Spain where naturally we have a warmer climate.

*Sandwich Wrapping and Labelling* - Inflight catering will be asked to respond to the issues raised about inadequate sandwich wrapping and labelling at the next meeting. In the mean time if you have problems with the crew food packaging please raise a CSR so it can be investigated.

### **Payroll Meeting**

The payroll meeting originally scheduled for last week has been rescheduled for Wednesday 20th where amongst other issues, we have asked the company to provide us with a clear guide on how maternity pay is calculated. We know that it is currently unclear and members have difficulty understanding if their payments are correct.

Wishing you a good weekend,  
*SITCPLA Reps*