

31 October 2023

LEGAL UPDATE

A few months ago we reported the company for discrimination. The Labour Inspector has ruled in favor of our member that she was subjected to discriminatory treatment. This was the second ruling in a year and the company will be sanctioned for acting discriminatory on the grounds of gender equality.

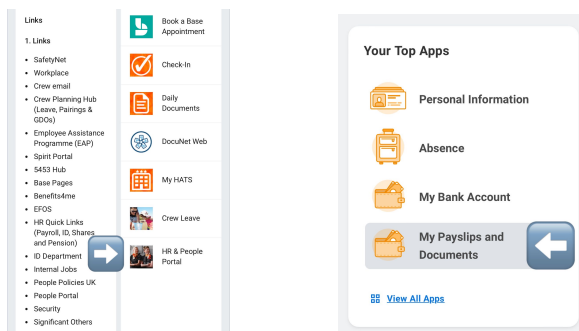
The company has also been sanctioned for not having created the negotiating table of the Equality Plan within the legal period established for this purpose.

The next meeting of the Comisión Paritaria regarding our challenge to the CLA is scheduled for next Friday 3rd November. We will keep you updated on any new developments.

AVP

Since last Thursday you can find on Workday your personal AVP figures. This means that, for a year (until 30/09/2024), this figure will be paid to you during your sickness as per the current CLA (art. 56). This personal figure will be in addition to the 100% of your basic salary after the 4th day of sickness.

To find this document you need to log in Workday and will be found under 'My documents' section.



PMI REP RECRUITING

Since our reps Iban and Carlos will be leaving to ALC base, we are looking to recruit a new rep to help Bea and Lucy. If you are interested, please get in touch with us before the 7th of November.

SAYE

You may have read an email regarding the pre-payment of SAYE during the winter. For those of you interested in pre-paying remember you have until the 08/12/23 to do it. All you need to do is to fill out the form attached to the mentioned email, open a case on People's portal attaching the form and transferring the funds to the bank account found on the email.

This way you will not miss the winter payment meaning your SAYE scheme will not be extended too long. Also bear in mind that you are allowed to miss only 12 payments before your scheme is automatically cancelled.

Wishing you all a good week,

Your SITCPLA Reps