

15 December 2023

Business Brief

Many of you participated in the business brief on Tuesday, for those who couldn't make it, overall the company were positive about the performance in Spain. New routes have already been announced for all bases and the summer aircraft plan remains unchanged at 3 in ALC, 4 for BCN and AGP and 8 in PMI.

Many crew raised concerns about low levels of winter flying in BCN specifically and the financial impact of this along with the impact on mental health. Javier Gándara acknowledged the concerns and pledged to engage with the unions who have been asking for some kind of compensation.

Monthly Union Meeting

Following the above points, on Wednesday the unions met with the company for the monthly meeting where the issue of over-crewing was brought up.

Again, we challenged the numbers, questioned why New Entrants and transfers are being brought into BCN along with CM upgrades when the flying demand is not there.

The company have assured us the matter is being investigated and escalated to above and they'll come back to us as soon as possible.

Health & Safety Meeting

Yesterday some of the reps attended the quarterly H&S meeting. On the agenda were:

- Voluntary medical check ups - The proposal is to offer them during the low flying season. (March, April and/or October, November)
- BCN training facilities were discussed after concerns that the current room is too small to comfortably accommodate training sessions. The company informed us there is a company wide review of crew room spaces since Report To Aircraft has changed their overall purpose and they hope to have more information about this project soon.

- Risk assessments will take place in March for the new AGP and new (temporary) PMI crew rooms ahead of opening next season. One pilot, one cabin crew and the base management team will be invited along to attend.
- Drug and Alcohol Testing on new entrant crew and new transfers has taken place this month ahead of the roll out Random Drugs and Alcohol testing in 2024. These initial tests were designed to identify any possible issues before next years roll out to the wider community.

Seasonal Bases

As our members in seasonal bases now begin their inactivity period, we would like to say thank you for all your support this season and we hope you enjoy your time away.

If you have need anything from us during this time, the BCN reps are always available on the WhatsApp number **(644 880 189)** or email (**sitcplaeasyjet@sitcpla.es**) while the AGP and PMI Reps enjoy their winter break.

Wishing you a good weekend,

SITCPLA Reps