

2nd August 2024

Meeting SIMA

This week our reps attended a meeting at the SIMA held in response to a case raised by our colleagues at USO to find a solution to the escalafón issues. You will remember the company did not publish these in the agreed time frame and some important details were left out of the final document.

The meeting ended without any agreement through the mediation process so now the next stage is for escalation at the audiencia nacional.

The second topic discussed was regarding excedencias and the classification of our competitors. The SIMA mediation suggested as we are approaching CLA III to negotiate this directly within this framework. As mentioned above as no agreement was reached the option of escalation via audiencia nacional or negotiation at CLA III remains available.

Strike Action - Portugal

Our Portuguese colleagues have announced industrial action on 16th, 17th & 18th August. The replacement of striking crew is considered illegal in Portugal so if any of you are called to operate any flights in Portugal during this period please let us know straight away.

Confidential Reporting

We want to remind you of some of the avenues available to you in the event that you want to report an incident of abuse, harassment or similar in the workplace.

They can be reported by CSR and to have your incident investigated by a team outside of your base you can tick the 'confidential report' box.

You can also report any incident through the confidential 'Speak Up, Speak Out' channel through inside.

There is a bullying and harassment policy on each Spanish base page which can act as a point of reference and gives advice on reporting incidents either through your Line Manager or not.

The EAP employee assistance programme can also give free, confidential advice.

We are here for you for any support through these processes, just get in touch with us in the usual way.

Have a good weekend
Your SITCPLA Reps