

ALC WORKS COUNCIL ELECTIONS

Elections were held today in ALC, with six seats available for cabin crew representation.

We are pleased to announce the following results:

- SITCPLA has secured 3 seats
- USO has secured 3 seats

We want to sincerely thank all of you who took the time to go and vote. Your participation is essential in ensuring strong, legitimate, and effective representation for our crew.

At SITCPLA, we look forward to beginning this new chapter of collaboration in ALC. Our commitment remains clear: to support you in any issue that arises and to continue defending your rights with dedication and integrity.

CLA MEETING – MONDAY, 14 JULY

At present, the company still intends to hold the CLA negotiation meeting on Monday July 14th, following the unjustified cancellation of the meeting scheduled for July 3rd.

It is worth noting that, following the strike action, key figures from the company's negotiating team—Javier Gándara, our regional manager Nelma, have all been on leave.

With Valeria Cerri, Head of Cabin Crew Europe also having some time away from the business.

Despite this, the company attributed the previous cancellation to what they described as our “unreasonable” demands—once again pushing a narrative that does not reflect the facts.

Given the company's recent stance, we do not have high expectations for Monday's meeting and do not anticipate a meaningful new proposal. Nevertheless, SITCPLA will attend in good faith, with a continued commitment to dialogue and a desire to find a constructive path forward.

We will update you immediately after the meeting with a full summary and the next steps.

UK UPDATE

As many of you may already know, a pay offer has now been made to UK-based crew. This proposal includes a seniority table and has progressed to the ballot stage. Importantly, the offer recognises seniority immediately—unlike our current proposal, which would delay recognition until March 2026.

Thank you, as always, for your continued trust, unity, and support.

Together, we remain committed to securing the fair and respectful treatment all crew deserve.

SITCPLA